DOCUMENT RESUME

ED 088 309 HE 005 153

TITLE	Community College District No. 15, Wenatchee Valley College, State of Washington. Board of Trustees Resolution No. 73-32 Regarding A. H. E. Negotiations Resolution.
INSTITUTION	Wenatchee Valley Coll., Wenatchee, Wash.
PUB DATE	73
NOTE	3p.
EDRS PRICE	MF-$0.75 HC-$1.50
DESCRIPTORS	*College Faculty; *Community Colleges; *Faculty Organizations; Governance; Governing Boards; *Higher Education; *Negotiation Agreements; Teacher Participation; Trustees
IDENTIFIERS	Association of Higher Education; *Wenatchee Valley College

ABSTRACT

The Board of Trustees of Community College District No. 15, Wenatchee Valley College, adopted a resolution to govern the representation of academic employees in their relations with the Community College District. Emphasis is placed on recognition, guiding principles, procedures, resolution of differences, and revision. (MJM)

Wenatchee Valley College Exhibit A
NEA, 2 year

ED 088309

COMMUNITY COLLEGE DISTRICT NO. 15
WENATCHEE VALLEY COLLEGE
STATE OF WASHINGTON
BOARD OF TRUSTEES
RESOLUTION NO. 73-32
REGARDING A.H.E. NEGOTIATIONS RESOLUTION

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION
THIS DOCUMENT HAS BEEN REPRODUCED EXACTLY AS RECEIVED FROM THE PERSON OR ORGANIZATION ORIGINATING IT. POINTS OF VIEW OR OPINIONS STATED DO NOT NECESSARILY REPRESENT OFFICIAL NATIONAL INSTITUTE OF EDUCATION POSITION OR POLICY.

BE IT RESOLVED by the Board of Trustees of Community College District No. 15 that, pursuant to chapter 223, Laws of 1969 ex. sess. and to Title 28B RCW as a new chapter thereof; repealing section 28A.72.040, chapter 223, Laws of 1969 ex. sess. and RCW 28A.72.040; and repealing section 28B.50.580, chapter 223, Laws of 1969 ex. sess. as amended by section 29, chapter 283, Laws of 1969 ex. sess. and RCW 28B.50.580, the following procedure be adopted to govern the representation of academic employees in their relations with the said Community College District.

I Recognition

The Board of Trustees of Community College District No. 15, hereinafter known as the Board, recognizes that the Wenatchee Valley College Chapter of the Association of Higher Education, hereinafter referred to as the Association, having won a majority of votes cast by the academic employees of the Wenatchee Valley College, shall be the exclusive representative of all the academic personnel employed, or to be employed, by the Board. The Association has the right to meet with the designated representatives of the Board, to negotiate matters of mutual concern.

The President is the Executive Officer of the Board, responsible for administering adopted policy. He also has a responsibility as a member and leader of the professional staff of the College. In the negotiations the President shall provide information to the Board and the Association and shall stimulate both groups to negotiate in good faith in all policy matters of mutual concern. Nothing in this resolution shall prohibit the President from offering his professional recommendations to the Board and the Association.

II Guiding Principles

The attainment of the mutual objectives of the parties of this resolution requires understanding and cooperation among the Board, the President, and the Association. An open exchange of views is desirable with all parties participating in deliberations leading to the ratification of policies by the Board and the Association.

It is recognized that academic employees have the right to join any organization for their professional improvement and that membership in any organization shall not be required as a condition of employment.

HE005153

III Procedures

A. Meetings: In proceeding through administrative channels the Association representative and the President or his authorized representative shall meet as often as needed to confer and to discuss matters of concern. Meetings can be postponed by mutual consent. A record of decisions shall be available to the Board and the Association. Agreements reached during these discussions shall be subject to ratification by the Board and the Association.

Upon ratification by both parties they shall become approved agreements. These agreements shall be binding on both parties. They shall be marked "Approved Agreement" and dated.

Policy matters not satisfactorily resolved with the President or his representative shall be subject to negotiation between the negotiators of the Board and of the Association.

Negotiations meetings may be called by the Association, the Board, or the President. Requests for such meetings shall be in writing and directed to each of the other two parties, and shall specify the matters to be discussed. A mutually convenient meeting shall be arranged within five (5) days of the date of the request.

B. Exchange of Views: Facts, opinions, proposals and counter proposals shall be exchanged freely and in good faith during the meetings in an effort to reach an understanding and agreement.

Information needed from College, Association, or legal sources shall be supplied in the same form to both parties at the same time. Willfully withholding these facts shall be construed as a breach of faith.

C. Assistance: All participants have the right to utilize the services of consultants in the deliberations.

D. Ratification of Agreements: Agreements reached by the participants shall be subject to ratification by the Board and by the Association. Upon ratification by both parties they shall be marked "Negotiated Agreements", dated and shall be binding on both parties.

IV Resolution of Differences

A. Procedures: If the participants in negotiation fail to agree, or if they reach agreement but such agreement is not ratified by both the Board and the Association, either party may declare an impasse.

B. Impasse Procedure: If the participants reach an impasse or if they reach agreement but such agreement is not ratified by both parties,

either party may within five days thereafter request the Director of Community College Education in the State of Washington to appoint a special committee to assist and advise in the resolution of the differences. Said committee shall make a written report with recommendations to both parties within twenty days of the receipt of the request for assistance.

C. Expenses: Expenses incurred by the impasse committee shall be shared equally by the Board and the Association.

V Revision

The resolution shall be reviewed and ratified annually before other matters may be considered for negotiations. This does not preclude "use of administrative channels" for discussion of matters of mutual concern.

ADOPTED THIS 14th DAY OF MARCH, 1973

BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 15

ATTEST:

_____
Chairman

_____
Secretary